



Employee Benefits

Success should be shared!

We believe it is important to support, reward and celebrate our amazing people. We want to equip you to be able to thrive, both in work and personally. By bringing out the best in everyone we know that we can deliver outstanding education and care to our families everyday. Being part of the Kido family means that you can access these benefits.

**Note that full-time benefits apply to those who are regularly scheduled and work at least 30 hours per week.*

Childcare

100% discount off childcare tuition cost is offered for your child age 18 months and older. This benefit begins immediately, with infant care benefits after a year of employment.

**Subject to availability and accessible for the hours you work. Please consult with your tax advisor regarding tax implications.*

Health Insurance/ Vision & Dental Insurance

For full-time employees, **Kido pays 80%** of your basic **BlueCross BlueShield** plan, and **75%** of your vision and dental plans.

Life Insurance

Kido pays the **full life insurance premium** for each of our full-time team members.

Short Term Disability

Full-time team members receive **short term disability coverage at no cost** - Kido covers it for you!



Supplemental Health Policies

You'll be able to choose **additional supplemental health coverage** for things like accidents, hospital stays, cancer, etc.



Healthiest You Program

Healthiest You benefits are offered to each team member for only \$1.39 per paycheck. This program provides **Teladoc services** to you and anyone living in your household at no cost. **Unlimited virtual counseling services**, dermatology consults and more are included.



Tuition Assistance and CDA Program Support

If you're looking to continue your education Kido is here to support. **We pay for our team members** to complete their **CDA certification program** along with allocating tenure based **scholarship funds for tuition support** for higher education.



Paid Time Off

Earn **up to 2 weeks of paid time off** your first year and an **additional full week of paid time off** after 2 years of service.



Paid Sick Time

Earn up **1 week of paid sick time each year** to be used when you're not feeling well or caring for a sick child.



Birthday Paid Off

We celebrate our full-time team members by offering them a **paid day off** on or around their birthday!



Professional Development and Growth Opportunities

At Kido we are growing, and we love to support our team members in their **personal and professional growth**. Quarterly you'll have the opportunity to meet with a member of our team to discuss aspirations and set achievable goals to support you in reaching your **dream position in the future**.

